



Black Bear Support Services LLC

Auburn, Augusta, and Portland

Date of Application _____

Thank you for your interest in working at Black Bear Support Services LLC!

Black Bear Support Services LLC is an equal opportunity employer and does not discriminate in recruitment, hiring, or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, sexual orientation, disability, age, marital, veteran or any other status protected by law. If you are interested in joining the BBSS staff team, please complete the application below.

- Please write legibly.
- Please complete the entire application.
- Please read and sign the last page of the application.

Personal Information

PLEASE PRINT: Name: _____ Home Phone: _____

Address: _____ Cell Phone: _____

City: _____

State: _____ Zip: _____

Email Address: _____

Employment Information

Position Applying For: _____ Date Available: _____

Desired Pay: _____

Available Days/Hours:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

How did you hear about this opening? Name of referral source: _____

- BBSS staff referral Indeed
- Facebook Website

NOTICE TO ALL APPLICANTS: Black Bear Support Services LLC maintains a ZERO TOLERANCE policy in regards to child abuse. BBSS carefully screens applicants and requires all staff to undergo background checks.



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Employment Information (Continued)

Can you, upon offer of employment, submit verification of your legal right to work in the United States? Yes No

Are you over the age of 18? Yes No

Have you ever served in the military? Yes No If yes, which branch? _____

Have you ever been employed by Black Bear Support Services before? Yes No

Do you have any relatives or household members currently working for BBSS? Yes No

Have you ever been discharged or asked to resign from a prior position? Yes No

Have you ever been convicted of a crime, or are there pending charges against you? Yes No

Have you ever been charged with or investigated for sexual abuse of another person? Yes No

If you have answered YES to any of the previous three questions, please explain the situation in detail on a separate attached paper. Please include the date of the court action, the offense in question, and the address of the court involved, as applicable. *NOTE: Conviction of a crime is not an automatic bar to employment by Black Bear Support Services LLC.*

Education and Trainings

	Name of School	City, State	Diploma Awarded	Degree	Major	Graduated yes/no
High School						
GED						
College						
Vocational/ Other school						

Describe any non-employment experience such as school or volunteer activities, trainings, seminars, or professional certifications that might strengthen your application.



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Safety and Job-Specific Certifications

Type CPR, First Aid, BHP, etc	Date completed	Expiration date

Employment Data

Dates of Employment (list most recent first)	Company name	Immediate Supervisor Name & phone number	Position held	Reason for leaving
Started ___/___/___ Ended ___/___/___ May we contact this employer? Yes or No				
Started ___/___/___ Ended ___/___/___ May we contact this employer? Yes or No				
Started ___/___/___ Ended ___/___/___ May we contact this employer? Yes or No				



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Reference Data

Please provide three references that we may contact. Of the references provided, two must be professional and one must be personal. All listed individuals must have given their consent to provide a reference for you.

Professional
Name: _____ Relationship: _____
Years Known: _____
Address: _____ City: _____ State: _____ Zip _____
Email _____ Phone: _____
Professional
Name: _____ Relationship: _____
Years Known: _____
Address: _____ City: _____ State: _____ Zip _____
Email _____ Phone: _____
Personal
Name: _____ Relationship: _____
Years Known: _____
Address: _____ City: _____ State: _____ Zip _____
Email _____ Phone: _____



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Application Acknowledgement and Authorization

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document in connection with Black Bear Support Services LLC employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery. Black Bear Support Services LLC is hereby authorized to make any investigation of my personal history, academic/professional credentials, military service records, criminal, driving, financial, and credit record through any investigative or credit bureaus of Black Bear Support Services LLC choice. (Per Section 604 (b) of FCRA Provides Conditions for Furnishing and Using consumer Reports for Employment Purposes)

- I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.
- I understand and agree that any offer of employment is contingent upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.
- I understand that this application form is intended for use in evaluating my qualifications for employment and that this application is not an offer of employment. I further understand that if hired, my employment will be considered "at will" and that my employment may be terminated for any reason, with or without cause or notice at any time by me or Black Bear Support Services, and that this application is not intended to constitute a contract for continued employment.
- I authorize both Black Bear Support Services LLC and persons listed (references, schools, current [unless noted] and former employers and any others with whom Black Bear Support Services LLC desires to check) to communicate with regard to any relevant information that may be required to reach an employment decision.
- I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work.
- If employed by Black Bear Support Services LLC, I will abide by all policies and rules at all times.
- I understand that Black Bear Support Services LLC will keep my application on file for one year in accordance with all state and federal regulations, and that Black Bear Support Services LLC is not obligated to consider this application for future openings.
- I acknowledge that I have read and understand the above statements.

Applicant Signature: _____ Date: _____